

“Each One Hire One”

A Ministry opportunity for the Christian Businessperson

This is a concept borrowed from an evangelism model, whereby each Christian reaches out to non-Christian to walk alongside and love them into the kingdom. In this case, we are working with men and women who have been through CityTeam’s residential programs for long-term rehabilitation:

- ◆ They have by now made a commitment to Christ
- ◆ They have long term sobriety
- ◆ They have attended at least 12 months of classes intended to disciple them and give them tools for life in areas such as:
 - Christlikeness
 - Self-evaluation
 - Accountability
 - Identity as a child of God
 - Relapse Prevention
 - Addiction awareness studies
- ◆ They have had a variety of in-house job assignments
- ◆ They have worked with a diverse group as a team
- ◆ They have attended the learning center and career preparation classes
- ◆ They are ready and eager to return to their life and WORK

BUT, with poor or spotty past work histories, time in prison, or lack of training, the jobs they will find will not be the best quality. What they really need is:

- ◆ **A mentor**, specifically, a Christian mentor—one who would commit to work with them to learn how to apply their Christian commitment to the workplace, plus continued discipling—a workplace “accountability partner”.
- ◆ **Career choices** (we have a diverse range of interests, talents, training, and even some who have specialized degrees and careers)
- ◆ **Apprenticeship or Intern opportunities**
- ◆ **A CHANCE**

This is where you come in...with your help and the help of others like you—you participate in an exciting new ministry opportunity:

- ◆ By providing short-term internships of 2-4 months
 - The client must interview for the position to start
 - The client would need to co-evaluate his/her progress with the mentor/employer
- ◆ By paying a small salary for the candidate
- ◆ By mentoring/discipling one client (or more if you wish!)
 - In adding marketable job skills
 - In modeling another how a Christian “acts” in the marketplace
 - In dealing with stress
 - In working as a team
 - In ethics, and other “soft skill areas”
- ◆ By providing the client with recent job history and job references for their next job
- ◆ By helping to impact lives with practical skills that will enrich their life
- ◆ Where you will deepen your own walk

Please contact Kathy Woodward, she will need to know the potential career fields you could offer and the length of time an internship could take. If you prefer, candidates could work either full or part time. There will be no obligation beyond one position, and you may discontinue at any time.

Thank you for your consideration. Please contact Compass Academy at (408) 288-2185.